Rules and Procedures for Readmission to Local 477 As of May 24, 2017

Note: All requests for admission to Local 477 – including new applicants, transfers, and applicants accepted via an organizing drive; and applicants for reinstatement after expulsion, transfer out, or Honorable Withdrawal – must be accompanied by a completed application.

Applications for transfer or reinstatement after expulsion must be reviewed by the executive board at a regularly scheduled monthly meeting prior to being granted "pending" status.

The executive board reserves the right to require a personal interview with any applicant for reinstatement who has been expelled or previously transferred out of Local 477.

When returning from Honorable Withdrawal:

Any member who has taken an Honorable Withdrawal from Local 477 (or other IA local) and wishes to return will be required:

- 1. to pay the cost of up to but no more than 8 stamps at the current quarterly rate depending on date of withdrawal;
- 2. to attend Orientation for New and Returning Members within six months of date of return; and
- 3. to receive the Oath of Membership before the body at a general membership meeting.

When transferring in from another IATSE local:

Any member who wishes to transfer in to Local 477, including any previous Local 477 member who has transferred out and wishes to transfer back in, will be required:

- 1. to pay the transfer fee of \$375 and training fee of \$150; and
- 2. to attend Orientation for New and Returning Members within six months of date of return; and
- 3. to receive the Oath of Membership before the body at a general membership meeting.

When applying for reinstatement after having been expelled:

Any previously expelled member from Local 477 (or other IA locals) who wishes to be reinstated will be required:

If this is the 1st expulsion from Local 477 - to pay a non-refundable administrative fee of \$100 to begin the reinstatement process;* or

If this is the 2nd expulsion from Local 477 - to pay a non-refundable administrative fee of \$250 to begin the reinstatement process* and appear for an interview with the executive board; or

If the expulsion is from another IA local - to pay a non-refundable administrative fee of \$100 to begin the reinstatement process;* and

- 1. to pay all past indebtedness to the International and other IA locals;
- 2. to have application reviewed and approved by the executive board at a regular monthly meeting;
- 3. to pay the training fee of \$150; and
- 4. to attend Orientation for New and Returning Members within six months of date of return; and
- 5. to receive the Oath of Membership before the body at a general membership meeting.

Please be advised that, per Article Nine of the I.A.T.S.E. Local 477 Constitution and Bylaws, "expelled members may be refused readmission or reinstatement to the Alliance for a certain fixed period or indefinitely."

Any member experiencing severe financial hardship is encouraged to contact his/her regional or at-large executive board member and make application for relief to the full board. No special payment arrangements can be made without a hearing and decision by the board.

^{*} Note that the secretary-treasurer must be apprised that the administrative fee has been received <u>before</u> beginning any research of the reinstatement request.